

## 21ST CENTURY LEADERSHIP

- Who for?:** Anyone that wants to create a high performance environment that leads to great results.
- Purpose:** To help you get the best out of yourself and others.
- Outcomes:** First we help people understand the role of a leader in the 21st Century. Then leaders and potential leaders are encouraged to know and understand themselves. We help them understand how they can put their strengths to work and how they can develop. Next, we focus on developing the confidence, courage and integrity to positively influence other people's behaviour and get better results.
- You will learn to:**
- Create a vision for leadership in the 21st Century
  - Explore how your current values and beliefs impact on your leadership performance
  - Identify how to make the most of your unique leadership strengths
  - Create a motivating environment and make a difference
  - Understand the strengths that others bring to your team
  - Get the right balance between action and reflection, and ask the right questions to monitor your performance
  - Feel more confident when you implement the art of leadership

You'll start the programme by creating a vision for leadership that builds on others experience and takes into account your personality and organisational culture. Exploring your own values and beliefs will help you to understand how you can effectively create your own leadership style. Understanding this will help you put tools and techniques from the programme to use.

This is a practically based programme that will increase your potential to create motivating environments and get better results from your people.